

RECRUITMENT



THE RECRUITMENT CAMPAIGN FOR VOLUNTEERS TO JOIN OUR EXISTING INDEPENDENT ADVISORY GROUPS (IAG) HAS BEEN LAUNCHED

IAGs were introduced in response to the Stephen Lawrence Inquiry Report in 1999 and initially focused on the subject of race. They now look at a wider range of topics within communities that impact on society

IAG members advise and challenge Greater Manchester Police (GMP) on their policies, procedures and practices acting as a "critical friend". By becoming Independent Advisors members are involved in improving service delivery to all Greater Manchester (GM) communities.

His Majesty's Inspector of Constabulary and Fire and Rescue Services (HMICFRS) acknowledges that to have Independent Advisory Groups is good practice:

"His Majesty's Inspector of Constabulary and Fire and Rescue Services (HMICFRS) commends them (advisory groups) as a positive step in improving accountability through a transparent approach"

IAGs developed from GMP's initiative to establish an Independent Advisory Network covering the whole of GM.

IAG members have an interest in policing and its effects on the community and offer independent views on the services provided by GMP, ensuring that these services effectively meet the community's diverse needs.

GMP is committed to continuing this work and doing all it can to achieve equality and

increase transparency with all communities across GM. We are seeking to strengthen IAGs across Greater Manchester to build trust and confidence in the force.

IAGs allow local people to advise on the use of police powers in their communities whilst also providing police with an opportunity to speak directly to those living in the area and get to the heart of issues within that community.

We strive to learn how we can build better relations with our communities, particularly those who have been shown to be disproportionately affected by the use of police powers. We know that in some cases, people may feel that they are less likely to be heard, not given opportunities to succeed and possibly even feel targeted by police.

To those people who feel like they are less likely to be heard, GMP want to assure you that these independent advisory groups will give members a voice, which will be heard.

The role of IAG member is not to provide 'specialist advice' on policing issues, they recommend how policing services may be, or are being, perceived by communities.

IAG members are not independent scrutinisers, specific tasks might involve a critical assessment of an operation, policy or incident. The aim should always be to identify ways to add value to policing services for all communities.

IAGs do not represent the views of the community as a whole; they represent the views of individual IAG members. IAGs are only one part of the jigsaw of wider community engagement.

DO YOU WANT TO HAVE YOUR SAY?

DO YOU WANT TO LEARN ABOUT AND SEE HOW THE POLICE ARE USING THEIR POWERS?

DO YOU WANT TO GIVE US YOUR OPINION ABOUT HOW WE ARE DOING?

If so, please apply for an information and application pack at ForceCommunityHub@gmp.police.uk (if you require an accessible version please contact ForceCommunityHub@gmp.police.uk to receive a copy in the appropriate format).